



MAKING PEOPLE
WARMER

Slavery and human trafficking statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our business as well as our supply chains are free from slavery and human trafficking.

Introduction

QRL are committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

Our organisational structure and operations

QRL is a manufacturer of panel and design radiators at Imperial Park, Newport.

We employ in excess of 400 people worldwide and operate in Ireland, mainland Europe, China and the UK.

The main headquarters are located in Newport, with sales staff positioned around Europe and China.

We have a total annual turnover of £52 million.

Nature of our supply chains

Our key supply chains involve Steel raw materials sourced from local companies where possible. Raw materials and components are also supplied from mainland Europe. A list of approved suppliers is available from QHSE dept.

Policies relating to slavery and human trafficking

Our Anti-slavery policy reflects our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains, and to acting ethically and with integrity in all our business activities and relationships.

We ensure that our suppliers are aware of our policies and take appropriate measures to ensure that our suppliers adhere to the same high standards.

Risk assessment

We have carried out a risk assessment to assess which of our own activities and supply chains represent the highest risks in respect of slavery or human trafficking.

On the basis of these processes, we have identified the following activities and operations to be at highest risk of infiltration in relation to slavery and human trafficking

- Purchase of components from Non-EU countries

We also seek to continually review the operations of existing suppliers in relation to the risk of modern slavery and human trafficking.

Due diligence processes in relation to slavery and human trafficking

In order to monitor and mitigate the risks of slavery and human trafficking occurring within our supply chains we aim to undertake supplier audits and assessments in relation to all suppliers identified as being high risk according to the risk assessment procedures described above.

Staff training

We provide training to key staff to ensure that they understand the risks of modern slavery and human trafficking infiltrating our business or supply chains and effectively operate our policies and procedures aimed at mitigating this risk.

Toolbox talks on modern slavery are used to communicate with key personnel.

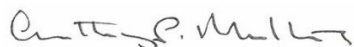
We also require our key business partners to provide such training to their own staff.

We make specific provision in our whistleblowing policy for the protection of those who whistle-blow in relation to an issue of modern slavery.

Monitoring of our anti-slavery policy

We intend to use the following key performance indicators measurements to monitor how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains.

Supplier audit schedule to be completed in the allocated time frames.



23/3/2018