

# Health and Safety Policy



MAKING PEOPLE  
WARMER

It is the policy of Quinn Radiators UK Ltd (Hereafter 'Quinn Radiators') that its operations are executed at all times in such a way as to ensure, so far as reasonably practical, the health safety & welfare of all their employees and all persons that may be affected by their operations. Quinn Radiators is committed to providing a safe, healthy working environment by taking proactive measures to promote health and safety in all that it does, whilst always promoting the prevention of injury and ill health to all employees, visitors and Contractors.

Quinn Radiators requires high standards from all its employees and contractors and is committed to monitoring its achievements and delivering continual improvement. Quinn Radiators accepts that the prime responsibility for safety rests with the line management of the company, and that safety matters are held in equal importance to other business objectives.

Quinn Radiators recognises that its people are its most important asset and it will provide them with appropriate health and safety training. Quinn Radiators will also consult with its employees to gain their active involvement and commitment to this policy and its successful implementation. Quinn Radiators manufacture domestic radiators as its primary business activity.

## Quinn Radiators Ltd. is committed to:

- a) Promoting standards of health, safety and welfare that comply with the provisions and requirements of the following legislation.  
*Health, Safety and Welfare at Work Act 1974, applicable in Great Britain and all other relevant statutory provisions and codes of practice.*
- b) The elimination of all risks at source and implementing preventative procedures and measures.
- c) Provide and maintain a safe and healthy working environment, safe systems and methods of work and to protect employees and others, in so far as they come into contact with foreseeable work hazards.
- d) Providing employees with the information, training and supervision that they need to work safely and efficiently and to develop safety awareness among employees and sub-contractors.
- e) Defining all individuals' responsibility in relation to their health and safety obligations.
- f) Encouraging full and effective joint consultation with its employees and third parties on all health and safety matters.
- g) Ensuring that all the Quinn Radiators personnel are informed of the Company Health & Safety Policy through their Safety Induction to the Company, on-going Safety Training, and by the issuing of Safety guidance to employees.
- h) Making available the Health & Safety Policy statement to interested third parties.
- i) Providing employees with the information, training and supervision that they need to work safely and efficiently and to develop safety awareness among employees and sub-contractors.
- j) The Continual Improvement of their Safety Management System, and to ensuring that it is periodically reviewed to ensure that it remains relevant and appropriate to the Quinn Radiators.
- k) Conduct regular safety audits of all workplaces to identify hazards, assess risks and control the hazards where necessary and appropriate.
- l) Ensure employee consultation and distribution of necessary information on safety, health and welfare matters to gain the commitment of all our employees' towards a risk free working environment.

To ensure that these objectives are met, the Executive Director and senior management at all levels are committed to playing an active role in the implementation of the Safety Statement and undertake to review and revise it in the light of experience and developments.

**Signature**

**Date**

**Anthony Mullins – Executive Chairman**

**26/6/15**

**Graham Laing – QHSE Manager**

**26/6/15**